

Teacher Development: Integrated Coaching Support Model

	Mentoring Academy: Part 1	Mentoring Academy: Part 2	Building Safe Spaces in Coaching	Mentoring Refresher
Classification	Part 1 of a 2-Part Series Interactive, Self-Paced Webinar	Part 2 a 2-Part Series In-Person Full-Day Session	In-Person Full Day Session	Virtual Synchronous Mini Session
Outcomes/ Learning Targets	Understand Situational Coaching Roles, Unproductive Patterns in Coaching, Questioning Skills for Deeper Reflection	Trust Building Behaviors, Reflective Conversation, Building Rapport	Building Safety in Coaching, Enhanced Community, Collaboration and Emotional Wellbeing	Effective Observations, Actionable Feedback to Drive Teacher Reflection
Intended Audience	PAC Coaches Induction Coaches Intern Field Supervisors RTRP Mentors University Mentors	PAC Coaches Induction Coaches Intern Field Supervisors RTRP Mentors University Mentors	Induction Coaches	Induction Coaches
Occurence	Available starting in the fall semester	Offered throughout the fall semester	Offered throughout the fall semester	Offered throughout the fall semester



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	Triad Meetings	Meta Coaches	Individualized Support	Technical Assistance/ Office Hours
Classification	In-Person and/or Virtual	Virtual Individualized Coaching Support	In-Person and/or Virtual 1-1 Meeting(s)	In-Person and/or Virtual
Outcomes/ Learning Targets	Reflect on Practice, Progress Monitoring, Goal Setting	Empower Coaches to better Support Teachers via Resource Sharing and Higher Level Effective Questions	Individualized to Meet Coach's Specific Needs and Unique Situations	Logistical Supports, Access to Program Personnel
Intended Audience	PAC Coaches Induction Coaches Intern Coaches RTRP Mentors	PAC Coaches Induction Coaches	PAC Coaches Induction Coaches Intern Field Supervisors RTRP Mentors University Mentors	PAC Coaches Induction Coaches Intern Field Supervisors RTRP Mentors University Mentors
Occurence	Throughout the year as needed	Feedback provided monthly	Offered throughout the year as needed	Weekly