



Participating Teacher

Year 1 & Year 2 Transfers

Fall Semester 2025-2026

Submission dates will be determined based on Induction Collaboration attendance.

Per CTC Induction Standards, it is required that teachers receive an hour a week of individualized support from their induction coach, as reflected in the **monthly log** submitted by induction coaches at the beginning of every month for the duration of your program. Below is a snapshot of the requirements that will be collaboratively discussed over the course of the year and submitted by teachers.

INDUCTION COLLABORATION

Year 1 & Year 2 TRANSFER Teachers and Coaches

Together attend Year 1 Induction Collaboration @ FCSS and complete training survey

Teaching Practice Framework (Fall)

Due by or before _____

Teaching Practice Framework (Fall) is ready for submission on or before _____ after you've completed the following steps:

- ☐ Reflected on all domains by identifying your current placement on each marker and providing evidence
- ☐ Shared your ratings with your coach if you didn't complete it together

Initial ILP (Cells 1-4)

Due by or before _____

Initial ILP is ready for submission on or before _____ after you have completed the following steps:

- ☐ Induction Collaboration with your coach, including survey
- ☐ Cells 1-4 of your ILP and Initial Administrator Collaborative

Final ILP (Cells 1-7)

Due by or before _____

Final ILP is ready for submission on or before _____ once 4-6 weeks of research have been documented and Cells 1-7 have been completed.

Mid-Year Survey

Due by or before _____

Teachers and Coaches will complete a Mid-Year Survey. More information about this survey will be sent out in November.

Observations

There are two observations that must be conducted during the year. One observation is due in the Fall by or before _____. The 2nd observation is due by or before **March 20th**.

- ☐ Please upload as you complete each observation by or before the due date. Both observations may be completed in the fall semester; however, it is required that at least one observation is submitted by _____. The 2nd observation can be submitted in the Fall or Spring, but no later than the aforementioned March due date.

Observation Options

At least one observation within the year must be an Observation by Coach. The remaining observation can be another Observation by Coach or an Observation of a Peer. Consider which observation will best support your learning.

Observation of a Peer – In-person

Observation of a Peer – Virtual Instruction (Zoom, Google Meet, etc.)

Observation of a Peer – Online Teaching Videos (YouTube, Edutopia, Atlas, etc.)

Observation by Coach – In-person

Observation by Coach – Virtual Instruction (Zoom, Google Meet, etc.)



Participating Teacher

Year 1, Year 2, Pending ECOs

Spring Semester 2025-2026

Teaching Practice Framework (Spring)

Due by or before January 23rd

Teaching Practice Framework (Spring) is ready for submission on or before January 23rd after you have completed the following steps:

- ☐ Reflected on all domains by identifying your current placement on each marker and providing evidence
- ☐ Shared your ratings with your coach if you didn't complete it together

DEVELOPING YOUR FOCUS OF PRACTICE WEBINAR & SURVEY

Complete Webinar and Webinar Survey* by or before February 13th

Teachers & Coaches will engage in this webinar together and submit a webinar survey. *The webinar survey is required as this will mark your attendance for the mandatory webinar.

Focus of Practice: Part I

Due by or before February 13th

Focus of Practice: Part I is ready for submission by or before February 13th after you have completed the following steps:

- ☐ Developing Your Focus of Practice webinar with your coach, including survey
- ☐ Responded to all sections in Part I (Cells 1-4)

Focus of Practice: Part I, II & III

Due by or before April 10th (Year 2 & Pending ECO Teachers) and April 24th (Year 1 Teachers)

The Focus of Practice: Part I, II & III is ready for submission by or before April 4th (Year 2 & Pending ECO) and April 25th (Year 1) after you've completed the following steps:

- ☐ At least 4 weeks of journal entries have been documented (Part II)
- ☐ The Summative Reflection (Part III)
- ☐ Culminating Debrief of Learning (Part III)

End of Year Survey

Teachers will receive more information about the End of Year survey in late April/early May.

Observations

There are two observations that must be conducted during the year. One observation was due in the Fall by November 7th. The 2nd observation is due by or before March 20th.

- ☐ Please upload as you complete each observation by or before the due date. At this point, you should have completed and submitted at least one observation. Your 2nd observation can be submitted any time prior to or by the aforementioned March due date.

Observation Options

At least one observation within the year must be an Observation by Coach. The remaining observation can be another Observation by Coach or an Observation of a Peer. Consider which observation will best support your learning.

Observation of a Peer – In-person

Observation of a Peer – Virtual Instruction (Zoom, Google Meet, etc.)

Observation of a Peer – Online Teaching Videos (YouTube, Edutopia, Atlas, etc.)

Observation by Coach – In-person

Observation by Coach – Virtual Instruction (Zoom, Google Meet, etc.)