

FCSS TEACHER INDUCTION PROGRAM OVERVIEW



1



INTEREST & ENROLLMENT (JUNE-OCT)

Teacher Induction is a 2 year job-embedded system of coaching support for new teachers required by the CTC for teachers to clear their credentials. An overview of FCSS Teacher Induction can be found on this resource. There is a one-year Early Completion application option for experienced and exceptional teachers. For information on the criteria and application process, visit induction.fcoe.org/eco-eligibility. **To enroll in FCSS Teacher Induction, teachers must contact their District HR department as they will initiate the enrollment process. Mid-year starts beyond October will be facilitated with the Induction staff and district leadership.**

2



PROGRAM INITIATION (AUG-OCT)

Once the teacher enrollment is complete, FCSS will email the teacher and their coach next steps, the first of which is registering for Induction Collaboration. Year 1 teachers and their coaches will attend this 1-day session together at FCSS to orient themselves with the program and develop their professional learning plan. Registration information will be emailed upon enrollment completion. (Year 2 teachers/coaches engage in the Year 2 Induction Collaboration webinar.)

3



FALL REQUIREMENTS (SEPT-DEC)

After participating in Induction Collaboration, teachers/coaches begin meeting weekly for 1 hour. Alongside the support of their coaches, teachers engage in research and implementation of their Individualized Learning Plan (ILP) during the fall semester. All information for this process will be provided during Induction Collaboration. Teachers submit one observation this semester. Coaches submit monthly logs for September-December.

4



SPRING REQUIREMENTS (JAN-APR)

Teachers/coaches continue meeting weekly for 1 hour. Spring semester requirements are launched through a 1.5-hour webinar that teachers/coaches participate in together. Alongside the support of their coaches, teachers engage in weekly reflective journaling around their Focus of Practice during the spring semester. Teachers submit one observation this semester. Coaches submit monthly logs for January-April.

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COMPLETION OF YEAR/PROGRAM (APR-MAY)

Year 1 Teachers:

Teachers and coaches will complete their weekly 1-hour meetings, unless an alternative timeline has been designed. Once all requirements have been confirmed by the Induction staff as completed, Year 1 teachers will receive information about their Year 2 program for the upcoming school year via email.

Year 2/Approved ECO Teachers:

Teachers and coaches will complete their weekly 1-hour meetings, unless an alternative timeline has been designed. Once all requirements have been confirmed by the Induction staff as completed, Year 2 and approved ECO teachers receive a detailed email with next steps regarding their Clear Credential application. Once the application has been submitted by the teacher, the FCSS Credentials staff will complete the recommendation with CTC.