

# FCSS TEACHER INDUCTION PROGRAM OVERVIEW



## INTEREST & ENROLLMENT (JUNE-OCT)

1



Teacher Induction is a 2 year job-embedded system of coaching support for new teachers required by the CTC for teachers to clear their credentials. An overview of FCSS Teacher Induction can be found on this resource. There is a one-year Early Completion application option for experienced and exceptional teachers. For information on the criteria and application process, visit [induction.fcoe.org/eco-eligibility](http://induction.fcoe.org/eco-eligibility). **To enroll in FCSS Teacher Induction, teachers must contact their District HR department as they will initiate the enrollment process. (Returning Year 2 teachers will not need to be re-enrolled.)**

## PROGRAM INITIATION (AUG-OCT)

2



Once the teacher enrollment is complete, FCSS will email the teacher and their coach next steps, the first of which is registering for Induction Collaboration. Year 1 teachers and their coaches will attend this 1-day session together at FCSS to orient themselves with the program and develop their professional learning plan. Registration information will be emailed upon enrollment completion. (Year 2 teachers/coaches engage in the Year 2 Induction Collaboration pre-recorded webinar.)

## FALL REQUIREMENTS (SEPT-DEC)

3



After participating in Induction Collaboration, teachers/coaches begin meeting weekly for 1 hour. Alongside the support of their coaches, teachers engage in research and implementation of their Individualized Learning Plan (ILP) during the fall semester. All information for this process will be provided during Induction Collaboration. Teachers submit one observation this semester. Coaches submit monthly logs.

## SPRING REQUIREMENTS (JAN-APR)

4



Teachers/coaches continue meeting weekly for 1 hour. Spring semester requirements are launched through a 1.5-hour prerecorded webinar that teachers/coaches participate in together. Alongside the support of their coaches, teachers engage in weekly reflective journaling around their Focus of Practice during the spring semester. Teachers submit one observation this semester. Coaches submit monthly logs.

## INVOICING (MAR)

5



Invoices are traditionally sent to the districts. Districts decide if they will absorb the program cost or if teachers will need to reimburse their district.

The cost is \$2,500/year of Induction. Districts are not charged for coaches unless they are supplied by FCSS (\$2,000/year).

## PROGRAM COMPLETION (APR)

6



Teachers and coaches will complete their weekly 1-hour meetings the last week of April, unless an alternative timeline has been designed. Exiting teachers receive information about their Clear Credential application process via email. This process is managed electronically, although in special circumstances, there may be a need to mail in materials to CTC. Year 1 teachers will receive information about their Year 2 program for the upcoming school year via email.

**QUESTIONS?** Visit [induction.fcoe.org](http://induction.fcoe.org) or contact Program Assistant, Malani Maroney ([mmaroney@fcoe.org](mailto:mmaroney@fcoe.org))