

FCSS Teacher Induction

RICA Video Performance ILP

ILP Submission Requirements: Must be typed and demonstrate RICA preparation over the current semester. Teacher must be registered for the RICA Video Performance Assessment with a commitment to submit this semester.

Initial RICA ILP (Cells 1-4 & Initial Admin Collab) Due: February 16th

Final RICA ILP (Cells 1-7) Due: April 19th (Year 1) & April 5th (Year 2 & Pending ECOs)

Participating Teacher: Check one: <input type="checkbox"/> Year 1 <input type="checkbox"/> Year 2	Induction Coach:	Teaching Assignment & Grade Level: Credential Type:
FOCUS OF RICA		
Step 1: Based upon the transition document from your preliminary program and collaboration with your Induction Coach/Induction Staff/Administrator, identify the RICA subtest(s) that you need to pass.		
1. a) Have you attempted to take the RICA examination before? <input type="checkbox"/> Yes <input type="checkbox"/> No • What RICA subtest(s) do you need to pass? (Check all that apply) <input type="checkbox"/> Subtest I <input type="checkbox"/> Subtest II <input type="checkbox"/> Subtest III b) If you answered yes to question (a): • How many times have you taken the RICA examination? • Which area(s) were identified on the RICA Test Results report(s) as needing improvement?		
2. a) Identify your RICA Video Performance submission deadline based on your registration: b) In order to use this RICA ILP option, you will need to submit your completed RICA Video Performance Assessment this semester. Please identify the date that you will submit your RICA Video Performance Assessment this semester:		
3. RICA Resources: What resources will you utilize as you prepare for the RICA Video Performance Assessment? As a reminder, you may access resources compiled on this Executive Order Candidate Resources , but you are welcome to utilize other credible resources.		

INITIAL ADMINISTRATOR COLLABORATIVE

Step 2: After you've developed Cells 1-4 of your RICA ILP, schedule a 15-minute meeting with your administrator (in-person or virtually) to share your ILP.	
<ul style="list-style-type: none"> Share your planning and preparation for the RICA assessment, including resources that you will be utilizing for your preparation. After sharing your ILP, you and your site administrator will have a discussion about how you can be better supported in preparation for your RICA assessment. Your administrator will complete the corresponding comments box and then sign and date. Take into consideration any feedback provided by your administrator. Upload this document (Cells 1-4 & Initial Administrator Collaborative) to your digital account. 	
Administrator, through a discussion with your teacher, identify ways your site might support them in successfully passing their RICA subtest(s):	
Signature of Administrator: I understand and agree that my typed full name serves as my electronic signature.	Date:

TIMELINE & INSIGHTS

Step 3: With your coach, discuss and determine a timeline that will allow you to work through all steps of the RICA Video Performance Assessment this semester. In Cell 4, clearly articulate in your timeline when you plan to work through all steps, including the date you plan to submit your completed RICA assessment to the appropriate Evaluation System. In Cell 5, note the RICA documentation that you have completed for each setting as you will be attaching the corresponding documentation for verification.

4. Planned Timeline

Indicate the timeline you will follow to complete each step of the RICA Video Performance Assessment this semester, including your planned final submission date.

***Note:** You may make slight changes to this timeline as you work through your steps this semester; however, your actual timeline should allow you to complete all steps this semester.

Example Planned Timeline:

- Feb. 4-8: Download and dissect the [RICA Video Performance Assessment Guide](#)
- Feb. 12-22: Prepare and complete all elements related to "Setting 1: Whole-Class Instruction Video and Template"
- Feb. 25-Mar. 4: Prepare and complete all elements related to "Setting 2: Small Group Instruction Video and Template"
- Mar. 6-Mar. 15: Prepare and complete all elements related to "Setting 3: Individual Instruction Video and Template"
- Mar. 19-Mar. 28: Finalize all reflections
- April 4: Submit RICA Video Performance Assessment to Evaluation System

5. Progress

In your Final ILP submission, submit the corresponding RICA assessment documentation you have completed **for all three settings** under "Supporting Documents".

***Note:** You do not need to include video clips you have recorded.

Example –

Included in my digital account are the following completed pieces of evidence for each setting:

- Setting 1: Whole Class Instruction Template
- Setting 2: Small Group Instruction Template
- Setting 3: Individual Instruction Template

My Planned Timeline:

Included in my digital account are the following completed pieces of evidence for each setting:

RESULTS & NEXT STEPS

Step 4: A response is required for Cells 6 and 7 below. In these cells you will share your results along with any next steps you may need to take.

6. Results

- a) What date did you submit your RICA Video Performance Assessment?
 - If you are unable to submit your assessment by the Final ILP due date, reach out to your designated Induction team member for information regarding your Final ILP submission.
- b) Have you received your results? If not, when will you receive your results?
- c) If you answered "yes" to the previous question, what were your results?
 - If you have passed your RICA, be sure to email your RICA Test Results to Rachel Miller at rmiller@fcoe.org.

7. Next Steps

- a) Do you have an additional preliminary requirement that you need to complete?
- b) If you answered "yes" to the previous question, what are your plans to begin working on this requirement?