



Participating Teacher

Year 1, Year 2, Pending ECOs

Fall Semester 2023-2024

Per CTC Induction Standards, it is required that teachers receive an hour a week of individualized support from their induction coach, as reflected in the **monthly log** submitted by induction coaches at the beginning of every month for the duration of your program. Below is a snapshot of the requirements that will be collaboratively discussed over the course of the year and submitted by teachers.

INDUCTION COLLABORATION

Year 1 & Year 2 TRANSFER Teachers and Coaches

Together attend *Year 1 Induction Collaboration @ FCSS* and complete training survey

Year 2 Teachers and Coaches

Engage together in the *Year 2 Induction Collaboration Webinar* and complete webinar survey* by or before **September 29th**. *The webinar survey is required as this will mark your attendance for the mandatory webinar.

Teaching Practice Framework (Fall)

Due by or before **October 6th**

Teaching Practice Framework (Fall) is ready for submission on or before October 6th after you've completed the following steps:

- Reflected on all domains by identifying your current placement on each indicator
- Shared your ratings with your coach if you didn't complete it together

Initial ILP (Cells 1-4)

Due by or before **October 6th**

Initial ILP is ready for submission on or before October 6th after you have completed the following steps:

- Induction Collaboration with your coach, including survey
- Cells 1-4 of your ILP and Initial Administrator Collaborative

Final ILP (Cells 1-7)

Due by or before **December 1st**

Final ILP is ready for submission on or before December 1st once 4-6 weeks of research have been documented and Cells 1-7 have been completed.

Mid-Year Survey

Due by or before **December 1st**

Teachers and Coaches will complete a Mid-Year Survey. More information about this survey will be sent out in November.

Observations

There are two observations that must be conducted during the year. One observation is due in the Fall by or before **November 9th**. The 2nd observation is due by or before **April 5th** for Year 2 and Pending ECO teachers and by or before **April 19th** for Year 1 teachers.

- Please upload as you complete each observation by or before the due date. Both observations may be completed in the fall semester; however, it is required that at least one observation is submitted by November 9th. The 2nd observation can be submitted in the Fall or Spring, but no later than the aforementioned April due date.

Observation Options

At least one observation within the year must be an Observation by Coach. The remaining observation can be another Observation by Coach or an Observation of a Peer. Consider which observation will best support your learning.

- Observation of a Peer – In-person
- Observation of a Peer – Virtual Instruction (Zoom, Google Meet, etc.)
- Observation of a Peer – Online Teaching Videos (YouTube, Edutopia, Atlas, etc.)
- Observation by Coach – In-person
- Observation by Coach – Virtual Instruction (Zoom, Google Meet, etc.)

← At least one observation in the year must be an Observation by Coach.

Optional Professional Learning Sessions:

For our optional Professional Learning Sessions, click [here](#).





Participating Teacher

Year 1, Year 2, Pending ECOs

Spring Semester 2023-2024

Teaching Practice Framework (Spring)

Due by or before **January 26th**

Teaching Practice Framework (Spring) is ready for submission on or before January 26th after you have completed the following steps:

- Reflected on all domains by identifying your current placement on each indicator
- Shared your ratings with your coach if you didn't complete it together

DEVELOPING YOUR FOCUS OF PRACTICE WEBINAR & SURVEY

Complete Webinar and Webinar Survey* by or before **February 16th**

Teachers & Coaches will engage in this webinar together and submit a webinar survey. *The webinar survey is required as this will mark your attendance for the mandatory webinar.

Focus of Practice: Part I

Due by or before **February 16th**

Focus of Practice: Part I is ready for submission by or before February 16th after you have completed the following steps:

- Developing Your Focus of Practice webinar with your coach, including survey
- Responded to all sections in Part I (Cells 1-4)

Focus of Practice: Part I, II & III

Due by or before **April 5th (Year 2 & Pending ECO Teachers) and April 19th (Year 1 Teachers)**

The Focus of Practice: Part I, II & III is ready for submission by or before April 5th (Year 2 & Pending ECO) and April 19th (Year 1) after you've completed the following steps:

- At least 4 weeks of journal entries have been documented (Part II)
- The Summative Reflection (Part III)
- Final Administrator Collaborative (Part III)

End of Year Survey

Teachers will receive more information about the End of Year survey in late April/early May.

Observations

There are two observations that must be conducted during the year. One observation was due in the Fall by **November 9th**. The 2nd observation is due by or before **April 5th** for Year 2 and Pending ECO teachers and by or before **April 19th** for Year 1 teachers.

- Please upload as you complete each observation by or before the due date. At this point, you should have completed and submitted at least one observation. Your 2nd observation can be submitted anytime prior to or by the aforementioned April due date.

Observation Options

At least one observation within the year must be an Observation by Coach. The remaining observation can be another Observation by Coach or an Observation of a Peer. Consider which observation will best support your learning.

- Observation of a Peer – In-person
- Observation of a Peer – Virtual Instruction (Zoom, Google Meet, etc.)
- Observation of a Peer – Online Teaching Videos (YouTube, Edutopia, Atlas, etc.)
- Observation by Coach – In-person
- Observation by Coach – Virtual Instruction (Zoom, Google Meet, etc.)

← At least one observation in the year must be an Observation by Coach.

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