Probing/Clarifying Questions

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Probing/Clarifying Questions are utilized to elicit details, specifics, clarifications, or examples. They also foster a shift in the teacher's thinking from overwhelming to manageable.

Prompt:

Generate a clarifying question for each statement below to move the teacher forward in their thinking

Statement #1:

My students just can't read at grade level, because they were so behind coming in.

Statement #2:

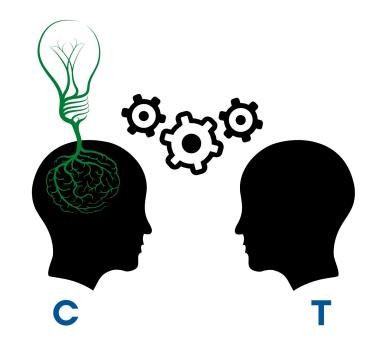
No one knows how hard it is to teach to the different needs of my students.

Statement #3:

My kids did so much better on this assessment than the last assessment.

Consulting

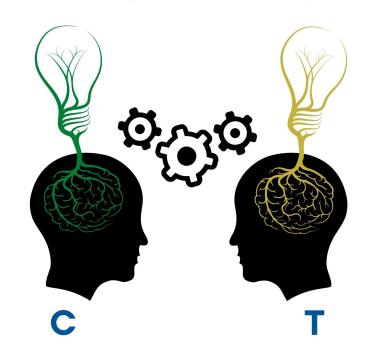
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You are wearing the expert hat; sharing opinions, expertise, knowledge and/or research with your teacher

Collaborating

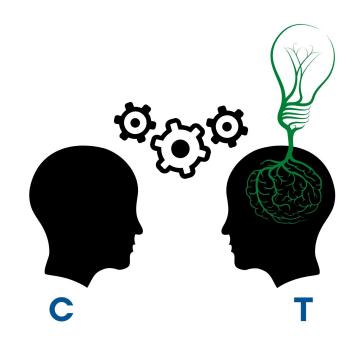
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You are approaching a task with your teacher as an equal contributor with shared responsibility

Coaching

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You are building your teacher's efficacy, instructional decision making, and confidence through reflective questions

- 1. What are the pros and cons for this coaching stance?
- 2. When would it be appropriate to use this coaching stance with your teacher?

- 1. What are the pros and cons for this coaching stance?
- 2. When would it be appropriate to use this coaching stance with your teacher?

Autobiographical Listening

Coaching Toolbox, Page 11

Sharing your own stories in order to relate with your teacher, but often times it takes the focus away from them as the mentee

Solution Listening

Coaching Toolbox, Page 11

Providing solutions to your teacher's challenges, which may inadvertently rob them of the opportunity to self-reflect and problem solve

Inquisitive Listening

Coaching Toolbox, Page 11

Asking questions to satisfy your own curiosity rather than asking questions that will move your teacher forward in their thinking

Looks Like
Cartoon/Comic

Sounds Like
Dialogue/Quotes

Feels Like Emotions

Looks Like
Cartoon/Comic

Sounds Like
Dialogue/Quotes

Feels Like

Emotions