

# Observation by Coach Protocol

## In-Person or Virtual Instruction

Materials Needed:

- [Observation by Coach Conversation Guide](#)
- [Continuum of Teaching Practice](#)
- [Reflective Conversation](#)

### »» Before Observation

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Before the observation, the induction coach and participating teacher meet to discuss what the participating teacher would like the induction coach to observe and collect data on, along with discussing reasoning for this focus. The induction coach uses the entire *Observation by Coach Conversation Guide* to facilitate this conversation.

### »» During Observation

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During the observation, the induction coach **captures data** surrounding the participating teacher's area of focus/interest.

### »» After Observation

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**Step 1:** Induction coach facilitates the post-observation debrief by taking the participating teacher through a *Reflective Conversation*.

**Step 2:** Induction coach shares the completed observation tool with the participating teacher. Induction coach and participating teacher continue debrief conversation surrounding data collected.

**Step 3:** Participating teacher uploads the observation tool to his/her digital account.